

WHERE WILL YOUR CAREER TAKE YOU?

Elk Grove is a city built on innovation and outside-the-box thinking. Now Elk Grove brings the same approach to its newly formed police department.

Elk Grove Police Department is an exceptional force looking for exceptional people. EGPD seeks qualified, dedicated and enthusiastic candidates who will build a strong and responsive department dedicated to providing the finest service to residents - all in an environment that rewards performance, utilizes cutting-edge technology, and offers a top-of-the-line benefits package.

EGPD SEEKS EXCEPTIONAL DISPATCH SUPERVISORS

Dispatch Supervisors will provide direction to dispatchers on how to handle emergency situations to ensure department procedures are followed. Other duties include developing and designing work schedules; monitoring and documenting employee performance; developing performance objectives and establishing performance standards; and preparing and presenting employee evaluations. Due to the nature of emergency work, Dispatch Supervisors will be required to work holidays and weekends, as well as evening, night, and early morning shifts.

IDEAL CANDIDATE

- Knows supervisory principles and leadership techniques
- Possesses the ability to effectively supervise, schedule, train, counsel, and evaluate personnel
- Analyzes and solves administrative and operational problems
- Operates and maintains communications equipment including radio consoles, computer terminals, telephone equipment for 911, CAD, and TDD systems
- Exhibits excellent customer service skills
- Establishes and maintains effective working relationships with subordinates, peers, supervisors, and the general public
- Exercises excellent judgment, self-confidence, and a desire to serve the community
- Maintains composure and takes responsible action during stressful situations
- Communicates clearly and concisely, both orally and in writing
- Thinks creatively
- Serves as a team builder and team player

COMPENSATION & BENEFITS

Police Dispatcher Supervisor Salary Range: \$51,079 - \$66,954 annually.

The City of Elk Grove also offers these first-class benefits:

- A One-time Net \$1,000 Signing Bonus For Charter Members
- Excellent Health (Medical) Benefits
- Monthly Annual Leave Accrual and Balances Based on Time in Industry for Charter Members
- City Does Not Participate in Social Security
- Long-term Disability
- Short-term Disability
- CalPERS 2.7% at 55 Retirement Plan
- Tuition Refund Program
- Employee Assistance Program
- Wellness Program
- Retiree Health Insurance
- 6% Deferred Compensation City Match
- HIL Pay

TOOLS THAT HELP YOU DO YOUR JOB WELL

EGPD OFFERS:

- State-of-the-art CAD/RMS/Mobile and automated field reporting system
- New communications center
- Fully ergonomic sit-to-stand work stations
- Mapping/Cellular 911
- Regional sharing of data and information
- Ongoing training and top-notch equipment